

ATTACHMENT M1

WIOA - LOCAL AREA FY2021/FY2022 PROPOSED PERFORMANCE GOALS REQUEST FORM

CONTACT PERSON / EMAIL:

Heather@masshireberkshire.com

WORKFORCE BOARD NAME:

Berkshire Workforce Board

Accept Statewide Goals FY2021

Accept Statewide Goals FY2022

PERFORMANCE MEASURE	STATE		LOCAL AREA	
	B FY 2021 STATE GOAL	C FY 2022 STATE GOAL	D FY2021 PROPOSED LOCAL GOAL	E FY 2022 PROPOSED LOCAL GOAL
WIOA ADULT MEASURES				
Employment Q2	86.5%	86.5%	75.0%	75.0%
Employment Q4	78.0%	78.0%	75.0%	75.0%
Median Earnings Q2	\$5,800	\$6,200	\$5,000	\$5,100
Credential Rate	73.0%	73.5%	65.0%	65.0%
Measurable Skill Gains	40.0%	40.0%	30.0%	31.0%
WIOA DISLOCATED WORKER MEASURES				
Employment Q2	86.0%	86.0%	X	X
Employment Q4	85.0%	85.0%	X	X
Median Earnings Q2	\$8,300	\$8,800	\$7,800	\$8,100
Credential Rate	65.0%	66.0%	60.0%	62.0%
Measurable Skill Gains	40.0%	40.0%	35.0%	35.0%
WIOA YOUTH MEASURES				
Employment/Education Q2	81.0%	81.0%	65.0%	65.0%
Employment/Education Q4	74.0%	74.0%	65.0%	65.0%
Median Earnings Q2	\$3,500	\$3,600	\$2,000	\$2,100
Credential Rate	70.5%	70.5%	65.0%	65.0%
Measurable Skill Gains	50.0%	50.0%	45.0%	45.0%

If requesting a goal other than the State goal, local areas must provide a justification with evidential data.

Submit by email to Lisa.J.Caissie@detma.org

Berkshire Performance Negotiation Justification for Attachment M1

August 2020 for FY2021

Adult

The WIOA Adult population have many barriers to employment. According to the most recent WIOA Title One Adult Participant Summary Report, Title One Adult customers have the following characteristics which attribute to the many barriers they face:

- 12% are 55 or older,
- 12% are disabled,
- 4% have less than a high school education,
- 88% are receiving public assistance,
- 12% have a math or reading level below 9.0,
- 12% are offenders,
- 42% are single parents, and
- 96% are low income.

Dislocated Worker

Berkshire County is an aging population with many barriers to employment. According to the most recent census data the average age in Berkshire County is 53. According to the most recent WIOA Dislocated Worker Participant Summary Report,

- 52% of this population is 55 or older,
- 9% are disabled,
- 96% are receiving unemployment insurance benefits, and
- 9% are single parents.

Title One Youth

According to the United States Bureau of Labor Statistics, the unemployment rate as of July 29, 2020 in Berkshire county was 16.2% making it extremely difficult for this vulnerable population to compete in today's job market. According to the WIOA Youth Participant Summary report, the following barriers stand true.

- 24% of this population is disabled,
- 70% are high school dropouts,
- 42% have less than a 9.0 reading or math level,
- 2% are offenders,
- 36% are receiving public assistance,
- 2% are in foster care,
- 4% are homeless or runaways,
- 24% are pregnant or parenting, and
- 2% require additional assistance.