



Workforce Training Fund Program

Provides grants to Massachusetts employers to train current and newly hired employees

Workforce Training Fund Program

EXPRESS PROGRAM

STREAMLINED ACCESS SMALLER-SCALE

- \$20,000 maximum / calendar year
- Businesses with 100 or fewer Massachusetts employees are eligible for up to 100% reimbursement in training costs
- 3-week lead time
- Full reimbursement, up to \$3,000 / person / course
- Apply for additional training as needed
- [Express Course Directory*](#)

*TRAINING PROVIDERS MAY ADD COURSES TO THE DIRECTORY AT ANYTIME THROUGHOUT THE YEAR.

[MORE INFO FOR TRAINING PROVIDERS.](#)

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GENERAL PROGRAM

LARGE-SCALE: 2-YR TRAINING PROJECTS
STRATEGIC & CUSTOMIZED

- \$200,000 maximum / 2-year grant
- 90-day lead time
- Eligible businesses of any size may apply
- Customized training plan
- Company must match grant funds \$1-to-\$1 (includes wage/fringe paid to trainees)
- Outcome tracking & reporting required
- Applicant works w/ trainer(s) of choice
- 1-year waiting period between General Program Grants

Workforce Training Fund Program

ESOL Program Options

WORKPLACE ESOL IS A PRIORITY OF WTFP. TRAININGS FOR ESOL ARE AVAILABLE FOR BOTH THE EXPRESS AND GENERAL PROGRAM.

[FOR MORE INFO ON ESOL](#)

Providing Massachusetts businesses with the resources needed to invest in workforce development, improve employee skills, and maintain the economic strength and viability of the Commonwealth's businesses.

TRAINING GRANTS OF UP TO \$200,000 (GENERAL PROGRAM) / \$20,000 (EXPRESS PROGRAM) ARE CURRENTLY AVAILABLE FOR:

- ESOL
- DEI
- Lean / Process Improvement
- Six-Sigma
- Adult Basic Education
- Productivity Skills
- ISO
- Customer Service
- Software & IT Skills
- Climate Change
- Project Management
- Sales
- CNC
- Machine Set-Up & Operation
- Leadership & Management Skills
- Train-the-Trainer
- and much more...

