

Workforce Availability

Emsi Q1 2022 Data Set

February 2022

Commonwealth Corporation

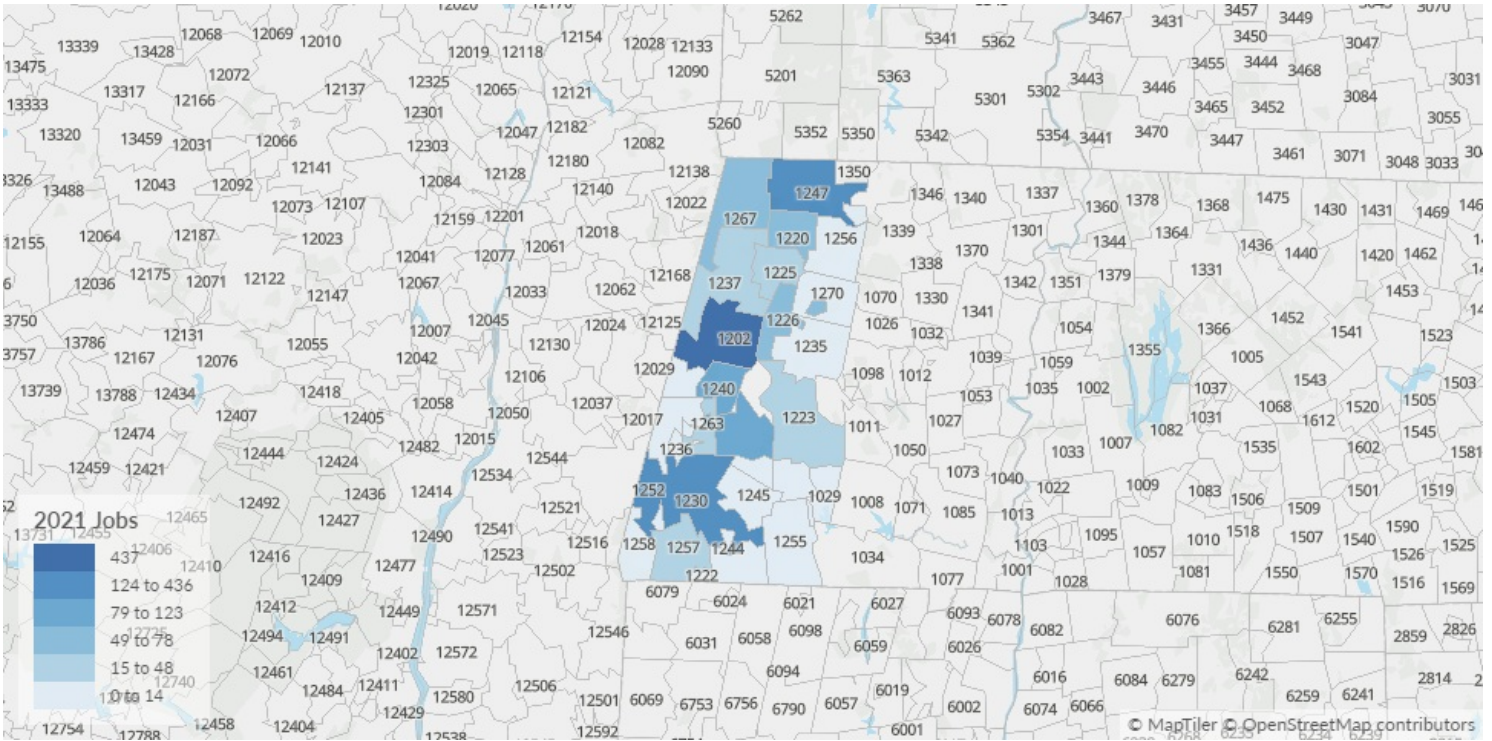


24 Beacon
Massachusetts

Parameters

Occupations:

Code	Description
11-1021	General and Operations Managers



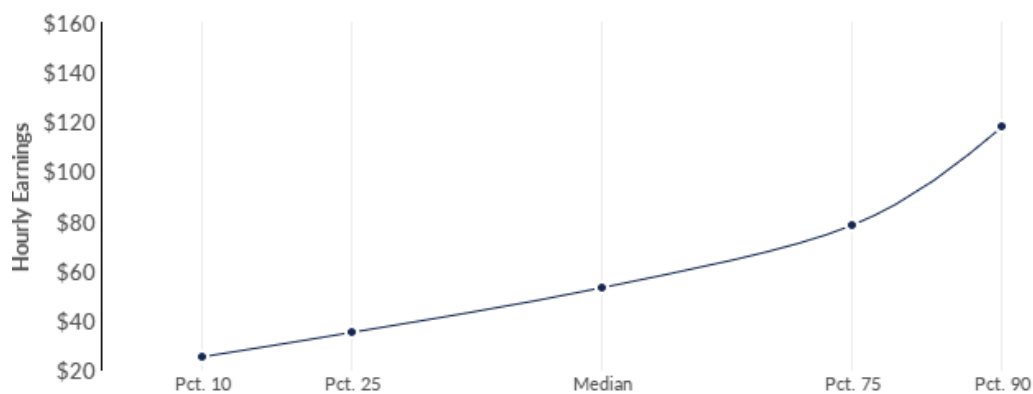
Executive Summary

<p style="text-align: center;">1,239</p> <p style="text-align: center;">Jobs</p> <p>Jobs increased by 5 over the last 5 years. Projected to decrease by 53 over the next 5 years.</p>	<p style="text-align: center;">1.30</p> <p style="text-align: center;">Concentration</p> <p>Regional job concentration per capita is 1.30 times the national job concentration.</p>	<p style="text-align: center;">\$53.11/hr</p> <p style="text-align: center;">Median Earnings</p> <p>Regional median earnings are \$3.51/hr above the national median earnings of \$49.60/hr.</p>	<p style="text-align: center;">341</p> <p style="text-align: center;">Educational Completions</p> <p>Related educational completions are produced by 4 institutions in the region.</p>
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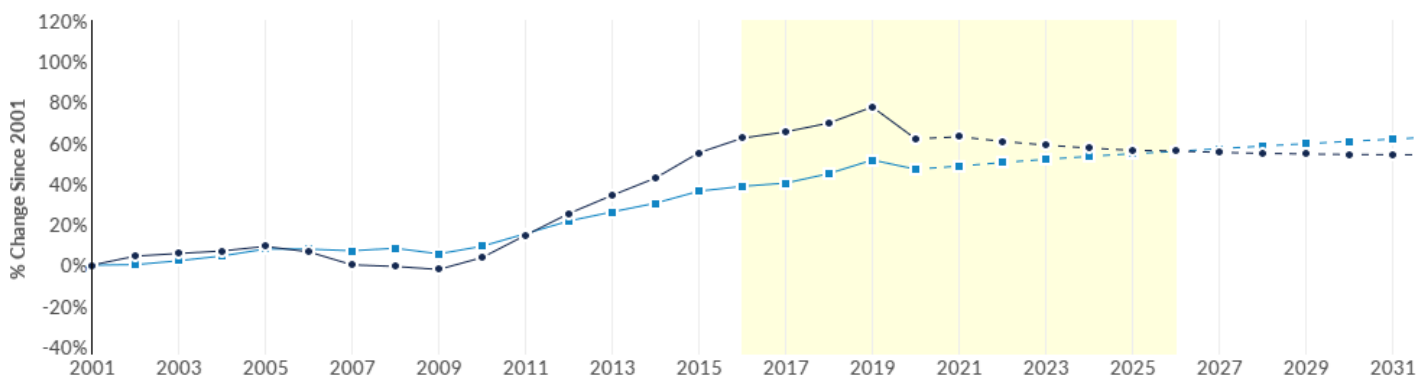
- General and Operations Managers increased by 5 from 2016-2021 (0.4%), less than the national growth rate of 7.2%. The occupation is projected to decrease by 53 from 2021-2026 (-4.3%), less than the national projected growth rate of 4.9%.
- Regional job concentration per capita for General and Operations Managers is 1.30 times the national job concentration. In other words, there are 30% more General and Operations Managers in this region than we would expect to find in the average region.
- Cost of labor in the region is above median. The median earnings for General and Operations Managers in the region is \$53.11/hr, which is \$3.51/hr above the national median of \$49.60/hr.

Earnings

\$62.23/hr Average Earnings	\$35.11/hr 25th Percentile Earnings	\$53.11/hr Median Earnings	\$78.26/hr 75th Percentile Earnings
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Regional Trends



Region	2016 Jobs	2021 Jobs	2026 Jobs	Change	2016-2021 Growth %	2021-2026 Growth %
● Berkshire County, MA	1,233	1,239	1,185	-48	0.5%	-4.4%
■ Nation	2,307,033	2,472,049	2,592,137	285,104	7.2%	4.9%

Job Growth by ZIP

ZIP	ZIP Name	2016 Jobs	2021 Jobs	2016-2021 % Change	Avg. Hourly Earnings
1201	Pittsfield, MA (in Berkshire county)	429	437	2%	\$62.24/hr
1230	Great Barrington, MA (in Berkshire county)	132	133	1%	\$62.23/hr
1247	North Adams, MA (in Berkshire county)	122	124	2%	\$62.24/hr
1240	Lenox, MA (in Berkshire county)	92	79	-14%	\$62.25/hr
1238	Lee, MA (in Berkshire county)	78	86	10%	\$62.25/hr
1267	Williamstown, MA (in Berkshire county)	51	64	25%	\$62.20/hr
1220	Adams, MA (in Berkshire county)	50	53	6%	\$62.23/hr
1226	Dalton, MA (in Berkshire county)	49	49	0%	\$61.97/hr
1237	Lanesborough, MA (in Berkshire county)	40	33	-18%	\$62.13/hr
1262	Stockbridge, MA (in Berkshire county)	33	30	-9%	\$62.33/hr
1257	Sheffield, MA (in Berkshire county)	31	32	3%	\$62.30/hr
1223	Becket, MA (in Berkshire county)	19	19	0%	\$62.31/hr
1258	South Egremont, MA (in Berkshire county)	18	10	-44%	\$62.31/hr
1225	Cheshire, MA (in Berkshire county)	15	15	0%	\$62.44/hr
1222	Ashley Falls, MA (in Berkshire county)	12	12	0%	\$62.25/hr
1236	Housatonic, MA (in Berkshire county)	<10	<10	Insf. Data	Insf. Data
1266	West Stockbridge, MA (in Berkshire county)	<10	<10	Insf. Data	Insf. Data
1253	Otis, MA (in Berkshire county)	<10	<10	Insf. Data	Insf. Data
1235	Hinsdale, MA (in Berkshire county)	<10	<10	Insf. Data	Insf. Data
1245	Monterey, MA (in Berkshire county)	<10	<10	Insf. Data	Insf. Data
1254	Richmond, MA (in Berkshire county)	<10	<10	Insf. Data	Insf. Data
1255	Sandisfield, MA (in Berkshire county)	<10	<10	Insf. Data	Insf. Data
1242	Lenox Dale, MA (in Berkshire county)	<10	<10	Insf. Data	Insf. Data
1270	Windsor, MA (in Berkshire county)	<10	<10	Insf. Data	Insf. Data
1256	Savoy, MA (in Berkshire county)	<10	<10	Insf. Data	Insf. Data
1029	East Otis, MA (in Berkshire county)	<10	<10	Insf. Data	Insf. Data
1259	Southfield, MA (in Berkshire county)	<10	<10	Insf. Data	Insf. Data

1260	South Lee, MA (in Berkshire county)	<10	<10	Insf. Data	Insf. Data
1224	Berkshire, MA (in Berkshire county)	<10	<10	Insf. Data	Insf. Data
1264	Tyringham, MA (in Berkshire county)	<10	<10	Insf. Data	Insf. Data
1244	Mill River, MA (in Berkshire county)	<10	<10	Insf. Data	Insf. Data
1263	Stockbridge, MA (in Berkshire county)	<10	<10	Insf. Data	Insf. Data
1202	Pittsfield, MA (in Berkshire county)	<10	<10	Insf. Data	Insf. Data
1229	Glendale, MA (in Berkshire county)	<10	<10	Insf. Data	Insf. Data

Occupation Gender Breakdown



Gender	2021 Jobs	2021 Percent
Males	856	69.1%
Females	383	30.9%

Occupation Age Breakdown



Age	2021 Jobs	2021 Percent
14-18	0	0.0%
19-24	21	1.7%
25-34	214	17.3%
35-44	300	24.2%
45-54	321	25.9%
55-64	303	24.5%
65+	79	6.4%

Occupation Race/Ethnicity Breakdown



Race/Ethnicity	2021 Jobs	2021 Percent
White	1,153	93.1%
Hispanic or Latino	33	2.7%
Black or African American	21	1.7%
Asian	19	1.5%
Two or More Races	13	1.0%
American Indian or Alaska Native	1	0.1%
Native Hawaiian or Other Pacific Islander	0	0.0%

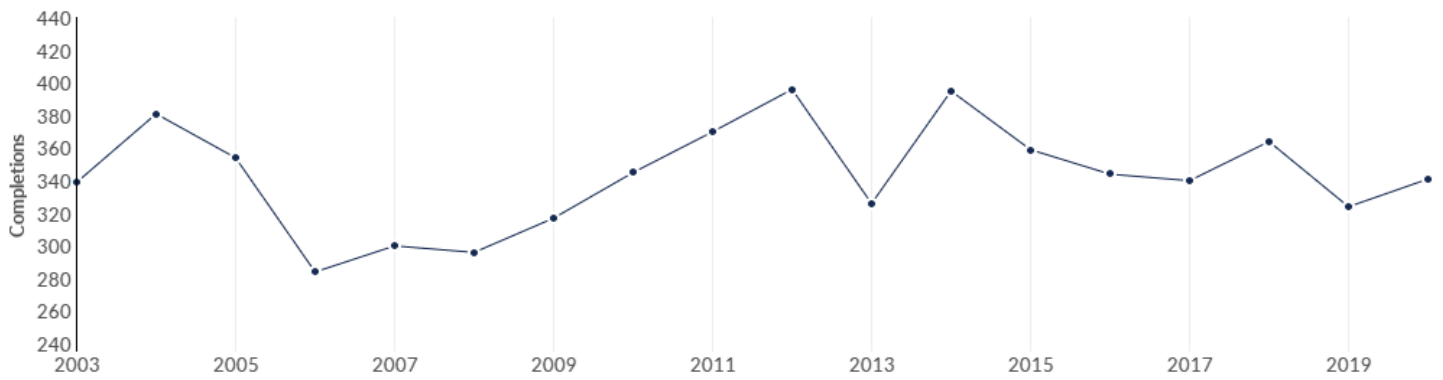
Educational Completions

8
Programs (2020)

341
Completions (2020)

CIP Code	Program	Completions (2016)	Completions (2017)	Completions (2018)	Completions (2019)	Completions (2020)
24.0101	Liberal Arts and Sciences/Liberal Studies	171	167	167	170	156
52.0201	Business Administration and Management, General	97	88	101	72	92
30.9999	Multi-/Interdisciplinary Studies, Other	37	51	63	53	53
03.0103	Environmental Studies	6	14	9	11	16
03.0104	Environmental Science	22	11	17	11	15
52.0101	Business/Commerce, General	7	9	6	7	9
15.0613	Manufacturing Engineering Technology/Technician	1	0	1	0	0
30.0000	Multi-/Interdisciplinary Studies, General	3	0	0	0	0

Completions Trend



Regional Completions by Award Level



Award Level	Completions (2020)	Percent
Associate's Degree	192	56.3%
Bachelor's Degree	128	37.5%
Postbaccalaureate certificate	3	0.9%
Master's Degree	18	5.3%
Award of less than 1 academic year	0	0.0%
Award of at least 1 but less than 2 academic years	0	0.0%
Award of at least 2 but less than 4 academic years	0	0.0%
Post-masters certificate	0	0.0%
Doctor's Degree	0	0.0%

Regional Completions by Institution

Institution	Certificates (2020)	Degrees (2020)	Total Completions (2020)
Massachusetts College of Liberal Arts	3	129	132
Bard College at Simon's Rock	0	111	111
Berkshire Community College	0	82	82
Williams College	0	16	16
Mildred Elley-Pittsfield Campus	0	0	0

Appendix A

General and Operations Managers in Berkshire County, MA

General and Operations Managers (SOC 11-1021):

Plan, direct, or coordinate the operations of public or private sector organizations, overseeing multiple departments or locations. Duties and responsibilities include formulating policies, managing daily operations, and planning the use of materials and human resources, but are too diverse and general in nature to be classified in any one functional area of management or administration, such as personnel, purchasing, or administrative services. Usually manage through subordinate supervisors. Excludes First-Line Supervisors.

Sample of Reported Job Titles:

- District Manager
- Store Manager
- Operations Manager
- General Manager (GM)
- Operations Director
- Business Manager
- Plant Superintendent
- Office Manager
- Facility Manager
- Operations Supervisor

Related O*NET Occupation:

General and Operations Managers (11-1021.00)

Appendix B - Data Sources and Calculations

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

State Data Sources

This report uses state data from the following agencies: Alabama Department of Labor; Alaska Department of Labor and Workforce Development; Arizona Commerce Authority; Arkansas Division of Workforce Services; California Employment Development Department; Colorado Department of Labor and Employment; Connecticut Department of Labor; Delaware Office of Occupational and Labor Market Information; District of Columbia Department of Employment Services; Florida Department of Economic Opportunity; Georgia Labor Market Explorer; Hawaii Workforce Infonet; Idaho Department of Labor; Illinois Department of Employment Security; Indiana Department of Workforce Development; Iowa Workforce Development; Kansas Department of Labor; Kentucky Center for Statistics; Louisiana Workforce Commission; Maine Department of Labor; Maryland Department of Labor; Commonwealth of Massachusetts, Mass.gov; Michigan Department of Technology, Management and Budget; Minnesota Department of Employment and Economic Development; Mississippi Department of Employment Security; Missouri Economic Research and Information Center; Montana Department of Labor and Industry; Nebraska Department of Labor, NEworks; Nevada Department of Employment, Training and Rehabilitation; New Hampshire Employment Security; New Jersey Department of Labor and Workforce Development; New Mexico Department of Workforce Solutions; New York Department of Labor; North Carolina Department of Commerce; North Dakota Job Service; Ohio Department of Job and Family Services; Oklahoma Employment Security Commission; Oregon Employment Department; Pennsylvania Department of Labor and Industry, Center for Workforce Information and Analysis; Rhode Island Department of Labor and Training; South Carolina Department of Employment and Workforce; South Dakota Department of Labor and Regulation; Tennessee Department of Labor & Workforce Development; Texas Workforce Commission; Utah Department of Workforce Services; Vermont Department of Labor; Virginia Employment Commission; Washington State Employment Security Department; West Virginia Department of Commerce; Wisconsin Department of Workforce Development; Wyoming Department of Workforce Services